prospera
effective employment promotion

Behavioral Science Consultant

Consultant Roster | Part-time | Home-based with potential travel

Who We Are

Prospera is a boutique consulting firm specialized in designing and strengthening employment promotion interventions across the globe. Our mission is to enhance the effectiveness of the public and social sector in facilitating people's successful integration into the labor market and improving working conditions, especially for disadvantaged groups such as youth, women and refugees. We work with governments, development agencies, international NGOs and other stakeholders, offering strategic advice to high-level decision makers and operational guidance to implementers. In order to deliver the highest value to our clients, we combine expertise from various academic disciplines.

Scope of Work

We are looking for dynamic individuals with demonstrated expertise in applying behavioral science to employment policies and programs. Your specific responsibilities and level of effort would depend on the respective assignments and may range from short-term advisory roles (only a few workdays) to continuous support on larger research projects. Typical tasks may include:

- (rapid) literature reviews,
- behavioral diagnostics,
- design of behaviorally informed interventions,
- develop research designs and oversee the testing of behavioral interventions,
- contribute to capacity building efforts.

Candidate Profile

✓ Master's degree or (ongoing) PhD in Behavioral Science, Behavioral Economics, Psychology, or a related field (including degrees in Development/Labor Economics or Public Policy with a strong behavioral focus)

✓ Demonstrated expertise applying behavioral science concepts and methods (incl. field work) to labor market policies and programs, such as job search assistance, entrepreneurship promotion, job training; and/or to related policy areas such as vocational and higher education, SME development, etc.

✓ Experience with at least one of the following target groups would be an asset: youth, women, displaced populations, return migrants

✓ Prior experience working with international development agencies, international NGOs, or the public sector

✓ Fluent English (written and oral). Full proficiency in at least one of the following additional languages strongly desired: German, French, Arabic, Serbian or Albanian

✓ Excellent writing and synthesis skills

✓ Ability to convey technical concepts and methods to non-technical audiences

✓ Very strong interpersonal and relationship building skills

✓ Experience in developing countries strongly preferred

If you would like to be considered for our Consultant Roster, please email us at jobs@prospera-consulting.com with: 1) your CV, 2) a summary of your main qualifications, thematic interests, and selected links to relevant publications/projects in the email body. Please note that we may contact candidates only after we have identified a suitable assignment that matches the candidate's profile. We look forward to hearing from you.

Deadline for applications: Rolling basis