

Evaluation Consultant

Consultant Roster | Part-time | Home-based with potential travel

Who We Are

Prospera is a boutique consulting firm specialized in designing and strengthening employment promotion interventions across the globe. Our mission is to enhance the effectiveness of the public and social sector in facilitating people's successful integration into the labor market and improving working conditions, especially for disadvantaged groups such as youth, women and refugees. We work with governments, development agencies, international NGOs and other stakeholders, offering strategic advice to high-level decision makers and operational guidance to implementers. In order to deliver the highest value to our clients we combine expertise from various academic disciplines.

Scope of Work

We are looking for dynamic individuals with demonstrated expertise in monitoring and evaluation of employment policies and programs. Your specific responsibilities and level of effort would depend on the respective assignments and may range from short-term advisory roles (only a few workdays) to leading larger evaluation projects. Typical tasks may include:

- set up outcome-oriented monitoring systems (e.g. theory of change, indicators, data collection arrangements, data analysis procedures, etc.)
- design and oversee baseline and tracer studies
- lead independent mid-term or end-of-project evaluations, or in-depth process evaluations
- design and implement counterfactual impact assessments (experimental and/or quasi-experimental)

Candidate Profile

- ✓ Master's degree or (ongoing) PhD in Development or Labor Economics, Public Policy or a related field
- ✓ At least 3-5 years of work experience in Monitoring and Evaluation (except for current PhD students)
- ✓ Demonstrated experience with at least one of the tasks listed under "scope of work"
- ✓ Proven experience applying M&E to labor market policies and programs, such as job search assistance, entrepreneurship promotion, job training; and/or to related policy areas such as vocational and higher education, SME development, labor migration, rural livelihoods etc.
- ✓ Demonstrated experience designing and managing high-quality quantitative and qualitative data collection, including with the measurement of employment effects (e.g. time worked, income, working conditions)
- ✓ Strong data management and analysis skills
- ✓ Fluent English (written and oral) and fluency in at least one of the following additional languages strongly desired: French, German, Arabic, Serbian or Albanian
- ✓ Excellent writing and synthesis skills
- ✓ Ability to convey technical concepts and methods to non-technical audiences
- ✓ Very strong interpersonal and relationship building skills
- ✓ Field experience living in developing countries strongly preferred

If you would like to be considered for our Consultant Roster, please email us at jobs@prospera-consulting.com, with: 1) your CV, 2) a summary of your main qualifications, thematic interests, and selected links to relevant publications/projects in the email body. Please note that we may contact candidates only after we have identified a suitable assignment that matches the candidate's profile. We look forward to hearing from you.

Deadline for applications: Rolling basis