

# Labor Market Analysis Consultant

Consultant Roster | Part-time | Home-based with potential travel

## Who We Are

Prospera is a boutique consulting firm specialized in designing and strengthening employment promotion interventions across the globe. Our mission is to enhance the effectiveness of the public and social sector in facilitating people's successful integration into the labor market and improving working conditions, especially for disadvantaged groups such as youth, women and refugees. We work with governments, development agencies, international NGOs and other stakeholders, offering strategic advice to high-level decision makers and operational guidance to implementers. In order to deliver the highest value to our clients we combine expertise from various academic disciplines.

## Scope of Work

We are looking for dynamic individuals with demonstrated expertise in conducting employment and labor market diagnostics. Your specific responsibilities and level of effort would depend on the respective assignments. Typically, you would be expected to design and implement labor market studies that would inform policies and programs by governments, development agencies or civil society organizations. We are looking for candidates with experience in at least one of the following:

- Labor market monitoring and labor market information systems (LMIS)
- Integrated employment diagnostics (analyzing labor demand, supply, and matching)
- Sector and value chain analysis (esp. in retail, tourism & hospitality, ICT, textiles)
- Skills assessment (supply- and demand-side); training-needs assessment
- Market opportunity assessment (identification of self-employment opportunities)
- Target group assessment (of specific groups like youth, women, refugees)
- Job vacancy analysis (e.g. of online job portals, social media sites)
- Tracer studies
- Assessment of working conditions
- Assessment of institutional environment and capacity (e.g., ecosystem analysis)

## Candidate Profile

- ✓ Master's degree or (ongoing) PhD in Development or Labor Economics, Public Policy, or a related field
- ✓ At least 5 years of work experience in the field of employment promotion, incl. at least 3 years specifically related to labor market analysis (except for current PhD students)
- ✓ Demonstrated experience leading at least one type of assessment listed under "scope of work"
- ✓ Proven experience designing and managing field research leveraging quantitative and qualitative methods
- ✓ Strong data analysis skills
- ✓ Fluent English (written and oral) and fluency in at least one of the following additional languages strongly desired: French, German, Arabic, Serbian or Albanian
- ✓ Excellent writing and synthesis skills; strong visualization skills would be an asset
- ✓ Ability to convey complex ideas and findings in simple and intuitive ways
- ✓ Very strong interpersonal and relationship building skills
- ✓ Field experience living in developing countries strongly preferred

If you would like to be considered for our Consultant Roster, please email us at [jobs@prospera-consulting.com](mailto:jobs@prospera-consulting.com) with: 1) your CV, 2) a summary of your main qualifications, thematic interests, and selected links to relevant publications/projects in the email body. Please note that we may contact candidates only after we have identified a suitable assignment that matches the candidate's profile. We look forward to hearing from you.

**Deadline for applications: Rolling basis**